

‘Training and capacity building’

IMPEL's vision on a permanent structure

IMPEL Conference

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Introduction

- In 2017 and 2018 IMPEL drafted its position and ambitions on 'training and capacity building'
- The need for upgrading skills and capacity in authorities responsible for implementing and enforcing environmental legislation was recognised in several documents

IMPEL's ambitions on 'training and capacity building'

- **IMPEL's Position Paper on Environmental Compliance Assurance**
 - *[IMPEL feels it is necessary to develop an accessible platform of training material and an integrated needs-based programme, including training with competent trainers (both on-line and face to face)...]*
- **The survey on practitioners**
 - *[IMPEL should consider what more it could do to address the need for improved professional training in the field of environmental regulation]*
- **IMPEL Position paper**
 - (build capacity) *[IMPEL believes that a robust capacity building and training programme is needed that offers targeted and tailored activities]*

What happened so far ... (1)

May 2018 - Cross-cutting Expert Team Workshop in Lisbon:

- Discussion about the subject 'Capacity Building and Training'
- Development of a draft vision for a permanent structure
- Drafting a draft Terms of Reference as an outline for a more -year programme

Where do we stand now

Strategic documents

There is a need for training

Training needs assessment by "Milieu"

Coordination by Expert Team Cross Cutting

Terms of Reference
2019 / 2020

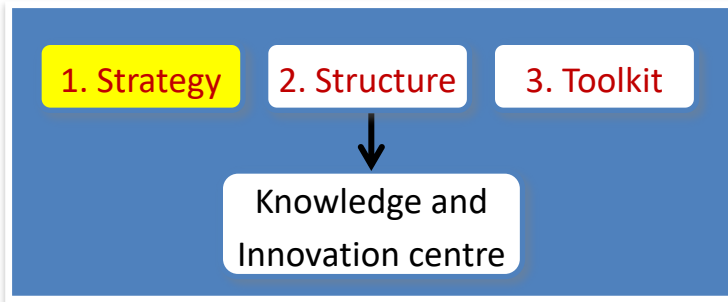
3 pillars

1. Strategy

2. Structure

3. Toolkit

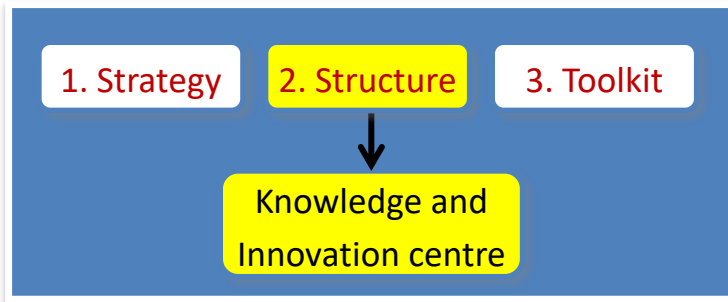
Knowledge and Innovation centre



FIRST PILLAR: Strategy

- Multi year strategy on Capacity building and training
- Mission and ambition of IMPEL
- Definition of target group
- The needs of capacity building and training
- The priorities on these needs
- The resource and the tools
- Relation to IRI
- Type of training
- Training methodology
- Accreditation ?
- Funding



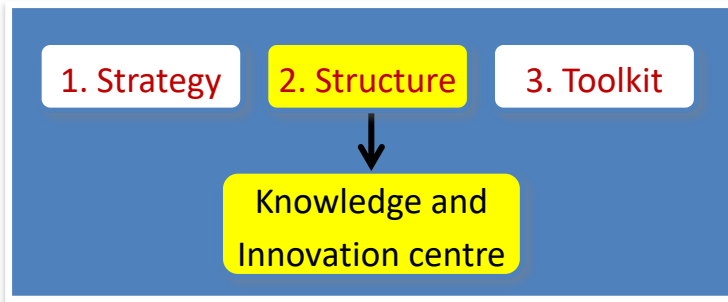


Second PILLAR: Structure

Building a Knowledge and Innovation Centre:

- Establish a network of trainers
- Develop training programs and courses
- Develop training materials
- Develop training tools
- Develop training methodologies
- Conduct training sessions
- Conduct train the trainer courses





Second PILLAR: Structure

- Facilitate IMPEL projects
- Facilitate IRIs
- Focal point (exchanging experts / information)
- Helpdesk
- Moderator of knowledge communities
- Funding by the COM
- Frame work agreement with the COM



1. Strategy

2. Structure

3. Toolkit

Knowledge and
Innovation centre

Third PILLAR: Toolkit

Seminars

Face to face
Trainings

Methodology
and Tools

Workshop

Exchange
programmes

IRI

Webinars

Train the trainer

Quizzes and
games

Video
conferences

E-learning

Knowledge
Communities

Reference
materials

Intervisions

Training videos

Case studies

Chat rooms

Apps



What happened so far ... (2)

July 2018:

- the **consultant 'Milieu'** started with assisting IMPEL in preparing deliverables, containing:
 - a strategic paper
 - a mapping of skills, competences and training needs
 - an inventory of best practices for training programmes, tools and toolkits and guidance materials.
- An **IMPEL Project Leader** is appointed
- An IMPEL **Steering Committee** is established, composed of a representative of each IMPEL Expert Team, as well as a representative of IMPEL's National Coordinators, to guide and steer the project.

The first step...

**Support services to enforcement
networks to enable their
contribution to the actions on
environmental compliance
assurance and governance**

*Draft questionnaire on strategic
training and capacity building*



...and the next steps

2018

- October: launch of the questionnaire
- November: production of initial findings; discussion; preparation of a draft strategic paper
- December: presentation of initial findings and the draft strategic paper to the Environmental Compliance and Governance Forum
- December: presentation of IMPEL's strategy on 'Capacity Building and Training' and Terms of Reference for discussion and approval to IMPEL's General Assembly

2019

- January 2019: start with an inventory of key tools, methodologies and guidance material

Thank you for your attention!